

LEAVENWORTH DRILL TEAM STANDARDS & CONTRACT



Members of Leavenworth Drill are leaders within the JROTC program and are expected to serve as examples for other cadets. Every driller must understand and uphold the standards of conduct, discipline, teamwork, and commitment required to remain an active member of the team.

As a member of Leavenworth Drill, I understand that I am expected to:

- Set a positive example in appearance, discipline, integrity, attitude, knowledge, and drill proficiency.
- Demonstrate the Army Values in my conduct both on and off the drill floor.
- Work consistently and give my best effort as the team prepares to compete at the highest levels.
- Carry out team responsibilities with maturity, accountability, and pride.
- Support my teammates and contribute to a team culture built on respect, trust, and shared responsibility.

Leavenworth Drill operates as one program with two teams. Each member's actions affect others.

By signing this contract, I acknowledge that participation on Leavenworth Drill is a privilege. I agree to uphold these standards and understand that failure to meet the expectations outlined in this contract may result in disciplinary action, suspension from team activities, or dismissal from the team.

SUSPENSION OR REMOVAL FROM THE TEAM MAY OCCUR FOR:

1. Disrespecting teammates, on or off the drill floor.
2. 10 or more unexcused absences from practices.
3. Engaging in illegal activities.
4. Other special circumstances that may arise will be dealt with accordingly on a case-by-case basis.

SOCIAL MEDIA AND GROUP CHAT POLICY

Team group chats and social media should be used in a way that reflects the standards of Leavenworth Drill.

- Cadets may participate in team group chats, ask questions, and respond to one another.
- Conversations in team chats should remain primarily drill-related and appropriate for the group.
- All communication should be respectful, professional, and constructive.
- Disagreements should be handled maturely and should not become arguments, personal attacks, or ongoing drama in team chats.
- Gossip, rumors, bullying, or intentionally excluding or embarrassing another team member will not be tolerated.
- Body shaming, comments about another person's weight, appearance, body, hygiene, clothing, or physical characteristics are not acceptable.
- Social media posts involving the team, teammates, competitions, or JROTC should remain respectful and should not embarrass, demean, or negatively target another cadet.
- Photos, videos, screenshots, or private conversations involving teammates should not be shared for the purpose of mocking, embarrassing, or creating conflict.
- Team members are expected to think before posting or responding and remember that online behavior can affect the entire team.
- Pioneer Guard Block members are expected (but not required) to be present and active in private Facebook groups hosted by the commander to review practice film and clean their personal drill, identifying how they can improve. Cavalry Angels use Band for this purpose.

Being part of drama is a choice. Drill members are expected to choose respect, maturity, and teamwork.

RESPONSIBILITIES OF ALL LEAVENWORTH DRILL MEMBERS



As a member of Leavenworth Drill, I agree to the following responsibilities:

1. Represent the team well. I will represent Leavenworth Drill, JROTC, and Leavenworth High School to the best of my ability both on and off the drill floor.
2. Respect my teammates. I will treat all teammates, commanders, instructors, coaches, volunteers, and competitors with respect.
3. Communicate concerns appropriately. I will bring team-related questions, problems, or concerns to the appropriate student commander or JROTC instructor.
4. Wear the required uniform or practice clothing. I will arrive in the designated clothing, footwear, or uniform for practices, competitions, performances, and other team activities.
5. Care for team equipment. I will be responsible for any equipment issued or entrusted to me, treat all team equipment with care, and return it upon the completion of the season.
6. Give consistent effort. I will work hard at practice, remain coachable, and approach instruction, corrections, and new skills with an open mind.
7. Be on time and prepared. I will arrive at practice on time, rested, properly dressed, with the equipment and supplies I need, and ready to participate.
8. Maintain good personal hygiene. Drill is a physically demanding team activity that requires members to practice and travel in close proximity to one another. I understand that good personal hygiene is part of showing respect for my teammates.

I will:

- Bathe or shower daily and thoroughly, using soap and paying particular attention to areas where sweat and body odor commonly develop.
 - Wear deodorant or antiperspirant and reapply when necessary.
 - Arrive at practice in clean clothing, including clean shirts, shorts, socks, and undergarments.
 - Regularly wash practice clothes and will not repeatedly wear clothing that has absorbed sweat or odor.
 - Maintain good oral hygiene, including regularly brushing and flossing my teeth.
 - Keep my hair and scalp clean and maintain appropriate grooming.
 - Keep drill shoes, athletic shoes, bags, and other frequently used gear as clean and odor-free as reasonably possible.
 - Address persistent body odor or hygiene concerns if they are brought to my attention by a commander or instructor.
1. Keep team spaces clean. I will help keep locker rooms, practice areas, storage areas, buses, hotel rooms, and other spaces used by the team clean and orderly.
 2. Use appropriate language and humor. I will not make sexual jokes, comments, gestures, or remarks about other cadets. This includes jokes or comments about touching, sexual activity, sexual harassment, sexual assault, or rape. *There will be zero tolerance for body shaming or jokes about another person's size or weight.*
 3. Respect the chain of command. If I have not been assigned a leadership position, I will not attempt to take over the responsibilities or authority of a commander. I will support team leadership and follow the established chain of command.
 4. Protect the health of the team. I will not attend practice or team activities when I am sick enough that participating could put my teammates at risk or prevent me from safely and effectively participating. I will follow JROTC and school expectations regarding illness and communicate absences appropriately.

TRAVEL REQUIREMENTS

Not all team members are guaranteed a travel position. Competition and Nationals travel rosters will generally include 12 starters and 13 alternates per team, based on team needs and event requirements.



To remain eligible to travel, cadets must:

- Maintain good conduct and remain in good standing with Leavenworth Drill and the JROTC program.
- Have no more than one D and no Fs in PowerSchool at the time grades are checked.
- Be a positive, active, participating member of the team.
- Attend required practices and demonstrate consistent commitment to the team.
- Demonstrate the maturity necessary for team travel, including following directions, cooperating with cadre and designated parent volunteers, and behaving appropriately during medical, safety, or emergency situations.

Grades and travel eligibility will be reviewed during the week of each competition. If a starter no longer meets travel requirements, an alternate will be moved into that position.

An unexcused absence during the week before a competition may result in removal from the travel roster. Cadets with 10 or more unexcused absences may also lose travel eligibility.

HEALTH & SAFETY FOR TRAVEL

Cadets must be able to participate safely in team travel, competitions, practices, and scheduled activities.

Having a medical condition or disability does not automatically prevent a cadet from traveling. When a cadet has a health condition that may require medication, monitoring, accommodations, medical care, or emergency intervention during travel, the cadet and parent/guardian must work with the JROTC instructor and appropriate school personnel to ensure that any necessary health or safety plan is in place before the trip.

Travel eligibility may be limited when, after consideration of the individual circumstances and any reasonable accommodations:

- The cadet cannot safely participate in the planned activities.
- The cadet's health or safety needs cannot reasonably be managed during the trip.
- Participation presents a significant health or safety risk that cannot reasonably be reduced.
- The level of medical supervision, monitoring, or intervention required is beyond what cadre or designated parent volunteers can reasonably and appropriately provide.
- The cadet does not follow an established medical, medication, safety, or emergency plan necessary for safe participation.
- The cadet requires a level of care or emergency response that designated traveling adults are not reasonably able, prepared, or willing to provide. If necessary care cannot be safely provided during the trip, the cadet may be ineligible to travel.

Cadets are expected to communicate health concerns honestly and appropriately, follow medical and safety instructions, and cooperate with cadre, parent volunteers, medical personnel, and other adults responsible for their safety.

Final travel decisions involving health, medical, or disability-related concerns will be made in accordance with school and district policies and any applicable student accommodations.

By signing this contract, the driller understands that travel is earned and not guaranteed and agrees to be accountable for meeting the academic, attendance, conduct, participation, and safety requirements for team travel.



ARMED DRILL SAFETY

Pioneer Guard participates in Armed Drill, which involves the handling, spinning, tossing, and catching of drill rifles. Because of the physical nature of Armed Drill, there is an inherent risk of injury during practices, competitions, performances, and other team activities.

While proper training, supervision, and safety procedures are used to reduce these risks, injuries may still occur. These may include scrapes, bruises, strains, impact injuries, or other more serious injuries.

Cadets are expected to follow all safety instructions, use proper techniques, remain aware of their surroundings, and immediately report injuries or unsafe conditions to a commander, instructor, or coach.

The cadet and parent/guardian acknowledge and understand the inherent risks associated with participation in Armed Drill. The parent/guardian gives permission for their cadet to participate in Pioneer Guard activities involving drill rifles

PIONEER GUARD — ARMED DRILL ACKNOWLEDGMENT

Complete this section only if the cadet is a member of Pioneer Guard — Armed Drill.

Armed Drill involves the handling, spinning, tossing, and catching of drill rifles. Even when proper instruction and safety procedures are followed, participation carries an inherent risk of injury, including bruises, scrapes, strains, impact injuries, and potentially more serious injuries.

☐ **CADET:** I am a member of Pioneer Guard — Armed Drill. I have read and understand the Armed Drill safety and injury disclosure contained in this contract. I understand the inherent risks associated with Armed Drill and agree to follow all training and safety requirements while handling drill rifles.

☐ **PARENT/GUARDIAN:** My cadet is a member of Pioneer Guard — Armed Drill. I have read and understand the Armed Drill safety and injury disclosure contained in this contract. I understand the inherent risks associated with my cadet's participation and give permission for my cadet to participate in authorized Pioneer Guard activities involving drill rifles.

Cadet Name (Printed)

Cadet Signature

Parent/Guardian Name (Printed)

Parent/Guardian Signature

Date



Sign here!



CADET ACKNOWLEDGMENT

I understand that participation in Leavenworth Drill is a privilege and that I am responsible for my conduct, attendance, academics, effort, communication, teamwork, safety, personal hygiene, and adherence to team expectations.

I understand that maintaining appropriate personal hygiene, arriving in clean clothing, and addressing hygiene concerns when they are brought to my attention are part of showing respect for my teammates and maintaining a professional team environment.

I understand that failure to meet the standards outlined in this contract may affect my participation, competition position, travel eligibility, or continued membership on the team.

☐ I have read and understand the Leavenworth Drill Contract and agree to follow its requirements, including the personal hygiene standards outlined in this contract.

_____	Cadet Name Printed
_____	Cadet Signature
_____	Date
_____	Team



PARENT/GUARDIAN ACKNOWLEDGMENT

I understand that participation in Leavenworth Drill is a privilege and that my cadet is responsible for meeting the team's expectations regarding conduct, attendance, academics, effort, communication, teamwork, safety, personal hygiene, and overall participation.

I understand that maintaining appropriate personal hygiene, arriving in clean clothing, and addressing hygiene concerns when they are brought to my cadet's attention are part of the standards required for participation on the team.

I understand that participation, competition positions, and travel are not guaranteed and may be affected if my cadet does not meet the standards outlined in this contract.

☐ I have read and understand the Leavenworth Drill Teams Contract and acknowledge the requirements and expectations of my cadet's participation, including the personal hygiene standards outlined in this contract.

_____	Cadet(s) Name(s)
_____	Parent Name
_____	Parent Signature
_____	Date

